



Senior Remuneration Sub-Committee

Date: TUESDAY, 9 JULY 2024

Time: 4.00 pm

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL,
LONDON, EC2V 7HH

Members:

Deputy Alastair Moss (Chair)	Gregory Lawrence
Deputy Christopher Hayward (Deputy Chairman)	Deputy Charles Edward Lord
Deputy Keith Bottomley	Benjamin Murphy
Deputy Henry Colthurst	Alderman Sir William Russell
Steve Goodman OBE	Philip Woodhouse
Florence Keelson-Anfu	

Enquiries: Polly Dunn
Polly.Dunn@cityoflondon.gov.uk

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<https://www.youtube.com/@CityofLondonCorporation/streams>

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Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the Sub-Committee meeting held on 21 February 2024.

For Decision
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

Part 2 Non-Public - Confidential Agenda

7. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the Sub-Committee meeting held on 21 February 2024.

For Decision
(Pages 7 - 8)

8. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION**

Report of the Town Clerk and Chief Executive.

For Decision
(Pages 9 - 26)

9. **TOWN CLERK & CHIEF EXECUTIVE OBJECTIVES**
Report of the Chief People Officer and Executive Director of Human Resources.

For Discussion
(Pages 27 - 34)

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SENIOR REMUNERATION SUB-COMMITTEE

Wednesday, 21 February 2024

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 3.50 pm

Present

Members:

Deputy Alastair Moss (Chairman)	Deputy Charles Edward Lord
Deputy Christopher Hayward (Deputy Chairman)	Alderman Sir William Russell
Deputy Randall Anderson	Philip Woodhouse
Florence Keelson-Anfu	

Observing:

Gregory Lawrence

Officers:

Ian Thomas	- Town Clerk and Chief Executive
Ali Littlewood	- Interim Chief People Officer and Executive Director of Human Resources
Polly Dunn	- Interim Assistant Town Clerk and Executive Director of Governance and Members Services.

1. APOLOGIES

Apologies were received from Deputy Keith Bottomley and Deputy Henry Colthurst.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED, that the public minutes and non-public summary of the meeting held on 6 September 2023, be approved as an accurate record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There was no other business.

6. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds

that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

7. **MINUTES**

RESOLVED, that the confidential minutes of the meeting held on 6 September 2023, be approved as an accurate record.

8. **SENIOR MANAGEMENT GROUP (SMG) RESTRUCTURED ROLES & PAY**

Members considered a report of the Town Clerk and Chief Executive, relating to Senior Management Group (SMG) Restructured Roles and Pay.

9. **SENIOR MANAGEMENT GROUP - PERFORMANCE OBJECTIVES**

Members considered a report of the Town Clerk and Chief Executive, concerning the Senior Management Group Performance Objectives.

The meeting closed at 4.00 pm

Chairman

Contact Officer: Polly.Dunn@cityoflondon.gov.uk

Agenda Item 7

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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Agenda Item 8

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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